



CARL T.C. GUTIERREZ
GOVERNOR OF GUAM

JUN 26 2001


The Honorable Joanne M. S. Brown
Legislative Secretary
I Mina'Bente Sais na Liheslaturan Guåhan
Twenty-Sixth Guam Legislature
Suite 200
130 Aspinal Street
Hagåtña, Guam 96910

Dear Legislative Secretary Brown:

Enclosed please find Substitute Bill No. 093 (LS) entitled: "AN ACT TO AMEND § 18202(b)(1) OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS" which I have signed into law as Public Law No. 26-21.

This legislation, like Substitute Bill No. 081, is signed solely on the premise that there will be budgetary adjustments as necessary to fund any increase in participants in the Dr. Antonio C. Yamashita Educator Corps. There is no funding provided in this legislation for new participants in the Corps. It is recognized that additional staff is needed at the Department of Education who are educated in the field of early childhood education, as is provided in this legislation. Also note that the title of this bill refers to the "Guam Teacher Corps" which has been renamed the "Dr. Antonio C. Yamashita Educator Corps."

Very truly yours,


Carl T. C. Gutierrez
I Maga'Lahen Guåhan
Governor of Guam

Attachment: copy attached for signed bill or overridden bill
original attached for vetoed bill

cc: The Honorable Antonio R. Unpingco
Speaker

OFFICE OF THE LEGISLATIVE SECRETARY
ACKNOWLEDGMENT RECEIPT

Received By 

Time 2:05


Date 6/26/01

0282

MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN
2001 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Substitute Bill No. 093 (LS), "AN ACT TO AMEND § 18202(b)(1) OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS," was on the 11th day of June, 2001, duly and regularly passed.




ANTONIO R. UNPINGCO
Speaker

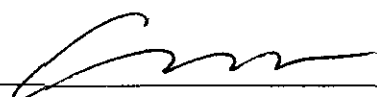
Attested:


JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by *I Maga'lahaen Guåhan* this 14th day of June, 2001,
at 4:45 o'clock P.M.



Assistant Staff Officer
Maga'lahi's Office

APPROVED:


CARL T. C. GUTIERREZ
I Maga'lahaen Guåhan

Date: 6-26-01
Public Law No. 26-21

OFFICE OF THE LEGISLATIVE SECRETARY ACKNOWLEDGMENT RECEIPT
Received By _____
Time _____
Date _____

MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN
2001 (FIRST) Regular Session

Bill No. 93 (LS)

As substituted by the
Committee on Education.
and as amended.

Introduced by:

L. F. Kasperbauer

A. R. Unpingco

T. C. Ada

J. F. Ada

F. B. Aguon, Jr.

J. M.S. Brown

E. B. Calvo

F. P. Camacho

M. C. Charfauros

Mark Forbes

L. A. Leon Guerrero

K. S. Moylan

V. C. Pangelinan

A. L.G. Santos

J. T. Won Pat

**AN ACT TO AMEND § 18202(b)(1) OF TITLE 17 OF
THE GUAM CODE ANNOTATED, RELATIVE TO
DEFINING EARLY CHILDHOOD EDUCATION AS
A CRITICAL NEED AREA UNDER THE GUAM
TEACHER CORPS.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** Section 18202(b)(1) of Article 2, Chapter 18, Division 3 of
3 Title 17 of the Guam Code Annotated, as repealed and reenacted by Public
4 Law Number 24-231, is hereby *amended* to read as follows:

1 "(1) college freshman, Two Hundred Dollars (\$200.00) per
2 month; during the period the person is classified academically as a
3 sophomore, Three Hundred Dollars (\$300.00) per month; during the
4 period the person is classified academically as a junior, Four Hundred
5 Dollars (\$400.00) per month; *and* senior and above standing, Five
6 Hundred Dollars (\$500.00) per month. The stipends for Teacher Corps
7 scholarship recipients whose study concentrations are in special
8 education, early childhood education, Chamorro language instruction,
9 or secondary education or related major with concentration in science or
10 mathematics shall be one hundred twenty-five percent (125%) of the
11 amounts herein."

6

I MINA' BENTE SAIS NA LIHESLATURAN GUAHAN

2001 (FIRST) Regular Session

Date: 6/11/01

VOTING SHEET

S Bill No. 93(15)

Resolution No. _____

Question: _____

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
ADA, Joseph F.	✓				
ADA, Thomas C.	✓				
AGUON, Frank B., Jr.	✓				
BROWN, Joanne M. S.	✓				
CALVO, Eddie B.	✓				
CAMACHO, Felix P.	✓				
CHARFAUROS, Mark C.	✓				
FORBES, Mark	✓				
KASPERBAUER, Lawrence F.	✓				
LEON GUERRERO, Lourdes A.					✓
MOYLAN, Kaleo S.	✓				
PANGELINAN, Vicente C. 11	✓				
SANTOS, Angel L.G.	✓				
UNPINGCO, Antonio R.	✓				
WON PAT, Judith T.	✓				

TOTAL

14 0 0 0 1

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence

6
6/11/01

MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN
2001 (FIRST) Regular Session

Bill No. 93 (LS)
As substituted by the
Committee on Education.
and amended

Introduced by:

- L. F. Kasperbauer
- A. R. Unpingco
- T. C. Ada
- J. F. Ada
- F. B. Aguon, Jr.
- J. M.S. Brown
- E. B. Calvo
- F. P. Camacho
- M. C. Charfauros
- Mark Forbes
- L. A. Leon Guerrero
- K. S. Moylan
- V. C. Pangelinan
- A. L.G. Santos
- J. T. Won Pat

**AN ACT TO AMEND § 18202(b)(1) OF TITLE 17 OF
THE GUAM CODE ANNOTATED, RELATIVE TO
DEFINING EARLY CHILDHOOD EDUCATION AS
A CRITICAL NEED AREA UNDER THE GUAM
TEACHER CORPS.**

- 1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**
- 2 **Section 1.** Section 18202(b)(1) of Article 2, Chapter 18, Division 3 of
- 3 Title 17 of the Guam Code Annotated, as repealed and reenacted by Public
- 4 Law Number 24-231, is hereby *amended* to read as follows:



I MINA' BENTE SALS NA LIHESLATURAN GUAHAN
TWENTY-SIXTH GUAM LEGISLATURE

Senator Larry F. Kasperbauer, Ph.D.
Vice Speaker • Chairman, Committee on Education

155 Hesler Street
Hagåtña, Guam 96910

Telephone (671) 475-KIDS
Fax (671) 475-2000
e-mail: lk4kids@ite.net
webpg: www.lk4kids.com

June 6, 2001

The Honorable Antonio R. Unpingco
Speaker
I Mina Bente Sais Na Liheslaturan Guahan
Hagatna, Guam

Via: Committee on Rules

The Committee on Education, to which was referred **Bill No. 93 (LS): AN ACT TO AMEND §18202(B)(1) OF ARTICLE 2, TO ADD §18305 TO ARTICLE 3 AND TO ADD §18405 TO ARTICLE 4; ALL OF CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS,** herein reports back with the recommendation TO DO PASS, as substituted by the committee.

Votes are as follows:

To Pass

Not to Pass

To the Inactive File

Abstained

Sincerely,


LARRY F. KASPERBAUER, Ph.D.

Attachments



June 6, 2001

MEMORANDUM

To: All Members
Committee on Education

From: Chairman

Subject: **Voting Sheet**

Transmitted herewith are the voting sheets and Committee Report on **Bill No. 93 (LS): AN ACT TO AMEND §18202(B)(1) OF ARTICLE 2, TO ADD §18305 TO ARTICLE 3 AND TO ADD §18405 TO ARTICLE 4; ALL OF CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS**, herein reports back with the recommendation TO DO PASS as substituted by the committee, for your review and signature.

Attention to this matter is greatly appreciated.


LARRY F. KASPERBAUER, Ph.D.

Attachments

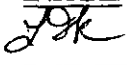
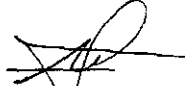
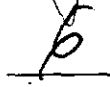

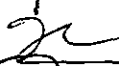
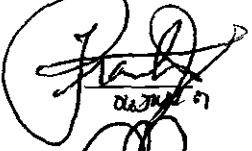
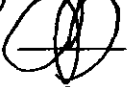




COMMITTEE ON EDUCATION

I Mina' Bente Sais Na Liheslaturan Guåhan
 155 Hesler Street · Hagåtña, Guam 96910

Chairman: Vice Speaker Lawrence F. Kasperbauer Vice-Chairperson: Senator Mark Forbes
 Ex-Officio Member: Speaker Antonio R. Unpingco

VOTING SHEET ON:

Substitute Bill No. 93 (LS): AN ACT TO AMEND §18202(B)(1) OF ARTICLE 2 TO CHAPTER 18 OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS.

<u>COMMITTEE MEMBERS</u>	<u>INITIAL</u>	<u>TO PASS</u>	<u>NOT TO PASS</u>	<u>ABSTAIN</u>	<u>TO PLACE INACTIVE FILE</u>
Vice Speaker Lawrence F. Kasperbauer <i>Chairman</i>		X			
Sen. Mark Forbes <i>Vice-Chairperson</i>		✓			
Speaker Antonio R. Unpingco <i>Ex-Officio</i>		✓			
Sen. Joseph F. Ada <i>Member</i>		✓			
Sen. Thomas C. Ada <i>Member</i>		✓			
Sen. Frank Blas Aguon <i>Member</i>		✓			
Sen. Joanne M.S. Brown <i>Member</i>		✓			
Sen. Felix P. Camacho <i>Member</i>		✓			
Sen. Mark Charfauros <i>Member</i>		✓			
Sen. Kaleo Scott Moylan <i>Member</i>		✓			
Sen. Vicente C. Pangelinan <i>Member</i>					
Sen. Judith Won Pat <i>Member</i>		✓			

I MINA' BENTE SAIS NA LIHESLATURAN GUÁHAN
Committee on Education

Vice Speaker Lawrence F. Kasperbauer, Chairperson

Committee Report On

Bill No. 93 (LS): AN ACT TO AMEND §18202(b)(1) OF ARTICLE 2, TO ADD §18305 TO ARTICLE 3 AND TO ADD §18405 TO ARTICLE 4; ALL OF CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS.

I. OVERVIEW

The Committee on Education held a public hearing on Friday, June 1, 2001 at 9:00 a.m. at I Liheslatura Public Hearing Room.

Committee Members Present:

Vice Speaker Lawrence F. Kasperbauer, Chairperson
Senator Felix P. Camacho
Senator Thomas C. Ada
Senator Frank Blas Aguon, Jr.

Other Senators Present:

None

Providing Testimony on the Bill:

Dr. Marilyn C. Salas, Chairperson, Yamashita Corps Council
Mr. George F. Pereda, Director, Yamashita Corps
Mr. Luis Reyes, DOE Personnel Services Administrator and Member, Yamashita Corps Council
Ms. Evelyn Salas, DOE, Certification Officer
Ms. Rosie R. Tainatongo, Director of Education and Member, Yamashita Corps Council

II. Testimony

Dr. Marilyn C. Salas, Mr. George Pereda, Mr. Luis Reyes, Ms. Evelyn Salas and Ms. Rosie Tainatongo testified uniformly on the Bill. All agreed that Early Childhood Education is a critical need area and supported the intent of the Bill to make it a critical need subject area for the Teacher Corps component of the Yamashita Corps. Dr. Marilyn Salas noted that the bill did not reference the specific major offered by the University of Guam in "Elementary Education/ Early Childhood Education" but also noted that as written the section did not pose any problems for the Council to implement the Bill's intent.

The Council members testified that they were concerned about the provisions that allow for training of applicants possessing a Masters Degree in a subject other than Counseling Education or Administration and Supervision would circumvent DOE's teaching experience requirements for certification. The Vice Speaker clarified the issue stating that the provision is intended only to meet the course requirements for certification. The Vice Speaker further noted that provisions elsewhere in the Yamashita Corps statute prevent applicants who didn't have teaching experience from enrolling in the program noting that all recipients must begin their service credit repayment upon graduation.

The Vice Speaker further noted that this portion of the Bill was included because the Yamashita Corps excluded applicants from training that had a Masters Degree in Education but in an area of concentration other than Counseling or Administration and Supervision yet did not discriminate against those possessing a Masters in another subject area or those without a Masters. Mr. Pereda elaborated on the Council's policy by emphasizing a concern over taking an employee from one job in DOE and training them for another job fearing that such actions while alleviating a shortage in one area, may create a shortage in another area. The Vice Speaker noted that since the creation of the Yamashita Corps, teachers have been admitted into the Principal and Counselor Corps but if they possessed a Masters Degree in unrelated area of Education, they were denied. Upon clarification by the Vice Speaker, Chairman Salas and Mr. Pereda agreed with the intent, and informed the Committee that such sections were not needed since Council Policy can be easily be amended to admit such applicants. They advised the Committee to defer action on such sections of the bill to avoid similar confusion among the general public in favor of a Council policy change.

III. Findings and Recommendation

The Committee finds that Early Childhood Education is indeed a critical need area and should be classified as such for purposes of the Teacher Corps component of the Dr. Antonio C. Yamashita Educator Corps. The Committee further finds that the restrictions that banned applicants from the Counselor and Principal Corps were not a result of the interpretation of the provisions of law but, attributed solely to Council Policy. The Committee finds that, as such, no legislative remedy is necessary to allow admittance of qualified applicants who are holders of unrelated Masters Degrees into the Counselor or Principal Corps and that such requirements be removed in a substitute bill.

It is the recommendation of the Committee on Education that Substitute Bill No. 93 (LS) be reported out with the recommendation **TO DO PASS**.

30
6/8/01

**MINA' BENTE SAIS NA LIHESLATURAN GUÅHAN
2001 (FIRST) Regular Session**

Bill No. 93 (LS)
As substituted by the
Committee on Education

Introduced by:

L.F. Kasperbauer
A.R. Unpingco
T.C. Ada
F.B. Aguiar

**AN ACT TO AMEND §18202(b)(1) OF ARTICLE 2 TO
CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM
CODE ANNOTATED RELATIVE TO DEFINING EARLY
CHILDHOOD EDUCATION AS A CRITICAL NEED AREA
UNDER THE GUAM TEACHER CORPS.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2

3 **Section 1.** Section 18202(b)(1) of Article 2, Chapter 18, Division 3 of
4 Title 17 of the Guam Code Annotated to is hereby *amended* to read as follows:

5

6 **"(1)** College freshman, Two Hundred Dollars (\$200.00) per month; during
7 the period the person is classified academically as a sophomore, Three Hundred
8 Dollars (\$300.00) per month; during the period the person is classified
9 academically as a junior, Four Hundred Dollars (\$400.00) per month; senior and
10 above standing, Five Hundred Dollars (\$500.00) per month. The stipends for
11 Teacher Corps scholarship recipients whose majors study concentrations are in
12 special education, early childhood education, Chamorro Language Instruction, or




- 1 secondary education or related major with concentration in science or mathematics
- 2 shall be one hundred twenty-five percent (125%) of the amounts herein."
- 3

MINA' BENTE SAIS NA LIHESLATURAN GUÅHAN
2001 (FIRST) Regular Session

Bill No. 93(19)

45 (19)
9/23/01
T.C. Ada

Introduced by:

L.F. Kasperbauer 
A.R. Unpingco 
T.C. Ada 

AN ACT TO AMEND §18202(b)(1) OF ARTICLE 2, TO ADD §18305 TO ARTICLE 3 AND TO ADD §18405 TO ARTICLE 4; ALL OF CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2

3 **Section 1.** Section 18202(b)(1) of Article 2, Chapter 18, Division 3 of
4 Title 17 of the Guam Code Annotated to is hereby *amended* to read as follows:

5

6 "(1) College freshman, Two Hundred Dollars (\$200.00) per month; during
7 the period the person is classified academically as a sophomore, Three Hundred
8 Dollars (\$300.00) per month; during the period the person is classified
9 academically as a junior, Four Hundred Dollars (\$400.00) per month; senior and
10 above standing, Five Hundred Dollars (\$500.00) per month. The stipends for

1 Teacher Corps scholarship recipients whose majors study concentrations are in
2 special education, early childhood education, Chamorro Language Instruction, or
3 secondary education or related major with concentration in science or mathematics
4 shall be one hundred twenty-five percent (125%) of the amounts herein."
5

6 **Section 2.** Section 18305 is hereby *added* to Article 3, Chapter 18,
7 Division 3 of Title 17 of the Guam Code Annotated to read as follows:
8

9 **"§18305. Applicants with Masters Degrees in other subjects.** Applicants
10 possessing Masters Degrees in an area of study that is not sufficient to qualify for
11 employment as a Guidance Counselor in the Guam Department of Education
12 (DOE) may obtain assistance through to Counselor Corps *only* for the additional
13 courses required to meet DOE's employment requirements for the position of
14 Guidance Counselor."
15

16 **Section 3.** Section 18405 is hereby *added* to Article 4, Chapter 18,
17 Division 3 of Title 17 of the Guam Code Annotated to read as follows:
18

19 **"§18405. Applicants with Masters Degrees in other subjects.** Applicants
20 possessing Masters Degrees in an area of study that is not sufficient to qualify for
21 employment as a Principal or Assistant Principal in the Guam Department of
22 Education (DOE) may obtain assistance through to Principal Corps *only* for the
23 additional courses required to meet DOE's employment requirements for the
24 position of Principal or Assistant Principal."
25



UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN

College of Education

UOG Station, Mangilao, Guam 96923
Tel: (671) 735-2440 • Fax: (671) 734-3651

May 31, 2001

The Honorable Lawrence F. Kasperbauer
I Mina'bente Sais na Liheslaturan Guåhan
155 Hessler Street
Hagåtña, Guam 96910

Subject: **Written Testimony on Bill 93 (LS)**

Dear Senator Kasperbauer and Committee on Education:

The College of Education, University of Guam is in favor of Bill 93 (LS) with considerations and revisions based on COE's Bachelor of Arts Early Childhood/Elementary Program and the Guam Department of Education Board Policy 1000: Professional Certification with an effective date of 11/10/97.

On page 2 of Bill 93, study concentration would be in **Early Childhood/Elementary Education** and not Early Childhood. A student receives a B.A. in Early Childhood/Elementary Education upon completion of their program.

I support the provision of financial assistance to Guidance Counselors and Principals or Assistant Principals especially as some schools are lacking qualified personnel. Attention must be given to DOE's Professional Certification requirements implemented in 1997 (see attachment). Teaching experiences are required of both professions and therefore, applicants will not be eligible to receive Teacher Corps assistance if they have do not have the teaching experience years specified in the DOE Education Board Policy 1000.

Si Yu'os Ma'ase' for your time and attention to education matters. I truly appreciate your efforts for advancement.

Sincerely,

A handwritten signature in black ink that reads 'Marilyn C. Salas'.

Marilyn C. Salas, Ph.D.
Dean, COE

1000.3 SUPPORTIVE SERVICES CERTIFICATION
 1000.33 Guidance and Counseling Certificates

TYPE OF CERTIFICATE	MINIMUM EDUCATIONAL QUALIFICATIONS	MINIMUM EXPERIENCE QUALIFICATIONS	TERM	RENEWABILITY
Emergency	Bachelor's degree in either education or psychology or social work.	No teaching or counseling experience	1 Year	May be renewed 3 times provided that evidence of satisfactory service and proof of having earned 6 semester hours applicable to Professional I are presented for each renewal.
Professional I	Master's degree in education or psychology with a major in Guidance and Counseling to include the following courses: *Introduction to Guidance and Counseling *Psychology-abnormal, etc. *Individual Counseling *Group Counseling *Counseling theory/techniques *Dynamics of Individual Behavior *Psychological Tests and Measurements *Career/Vocational Counseling *Practicum or internship (3 semester hours in any level of K-12)	Two years teaching or school counseling experience and a supervised practicum in a K-12 school setting.	3 Years	Any number of times provided that evidence of satisfactory service and an official transcript which indicates that 6 semester hours or 18 Continuing Education Units has been acquired within the preceding 3 years is submitted to the Education Certification Office.
Professional II	Meet requirements for Professional I AND 30 graduate semester hours beyond the Master's degree which must be within the area of guidance and counseling or psychology.	Two years school counseling experience	6 Years	SAME AS PROFESSIONAL I


*DOE 11/10/97
 Board Policy 1200 - Professional Certification*

1000.4 CERTIFICATION REQUIREMENTS
 1000.41 Administration and Supervision Certification

TYPE OF CERTIFICATE	MINIMUM EDUCATIONAL QUALIFICATIONS	MINIMUM EXPERIENCE QUALIFICATIONS	TERM	RENEWABILITY
Emergency	Master's degree in Education.	At least five (5) years of successful teaching at the level for which certification is sought.	1 Year	Renewable at the discretion of the Director of Education with evidence that the applicant has completed six (6) semester hours towards Professional I certification
Professional I	<p>Holder of valid Professional teaching certificate plus a Master's degree in Administration/Supervision to include 24 semester hours which must be directly related to School Administration and Supervision. Courses in the following six (6) subjects shall be required.</p> <ul style="list-style-type: none"> *School Administration and Supervision. *Elementary and/or Secondary Level Curriculum Development *School Finance *School Law *School Personnel Administration *Internship (3 semester hours) 	At least five (5) years of successful teaching at the level for which certification is sought.	3 Years	<p>Renewals require official transcripts for six (6) professionally related undergraduate/graduate semester hours or eighteen Continuing Education Units (CEUs) or a combination of academic credits and CEU's completed within validity period of expired certificate and evidence of satisfactory teaching.</p>

1000.4 CERTIFICATION REQUIREMENTS
 1000.41 Administration and Supervision Certification

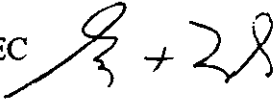
TYPE OF CERTIFICATE	MINIMUM EDUCATIONAL QUALIFICATIONS	MINIMUM EXPERIENCE QUALIFICATIONS	TERM	RENEWABILITY
Professional II	Holder of valid Professional teaching certificate at the appropriate level plus a Master's degree in Administration & Supervision including those areas listed under Professional I.	At least five (5) years of successful teaching and two (2) years of administrative or supervisory experience at the school level.	6 Years	Renewal require official transcripts for six (6) professionally related undergraduate/graduate semester hours or eighteen Continuing Education Units (CEUs) or a combination of academic credits and CEUs completed within validity period of expired certificate and evidence of satisfactory teaching.
Professional III	Meet the requirements for Professional II Certificate plus 30 semester hours of graduate credits OR education Specialist or Doctorate in School Administration.	At least five (5) years of successful teaching and three (3) years of educational administration and supervision experience at the appropriate school level	6 Years	Renewal require official transcripts for six (6) professionally related undergraduate/graduate semester hours or eighteen Continuing Education Units (CEUs) or a combination of academic credits and CEUs completed within validity period of expired certificate and evidence of satisfactory teaching.

Dr. Antonio C. Yamashita

Educator Corps

College of Education Bldg., Room 119
UOG Station Mangilao, GUAM 96923
Telephone: (671) 735-2470/1 Fax: (671) 734-4158

MEMORANDUM

TO: Chairman and Members of the Committee on Education
Mina'Bente Seis na Liheslaturan Guahan

FROM: George F. Pereda, Director, YEC 

DATE: June 1, 2001

SUBJECT: Written Testimony on Bill 93(LS)

Good Morning Mr. Chairman and members of the Committee on Education for Mina' Bente Seis na Liheslaturan Guahan. For the record, I am George F. Pereda, the director of the Dr. Antonio C. Yamashita Educator Corps. I am here to enter written and verbal testimony on Bill 93(LS).

Although it was originally my intention to give testimony on behalf of the Yamashita Educator Corps and its Educator Corps Council, my testimony this morning is limited to my perspective as the YEC director.

On the surface, I fully endorse each of the three elements of this bill: (1) increased benefits for Early Childhood education majors; (2) expansion of Principal Corps support; (3) expansion of Counselor Corps support. The move to make program benefits more attractive to prospective recipients and to give extended consideration of program benefits would be favorably received. It is in looking at the intricacy of each element, however, that serious consideration questions arise.

Take for example the declaration of "Early Childhood as a critical need area". What brings us to that conclusion? It cannot be for want of students with that major because approximately 25% of all education majors fall under this category. If we are to look at sheer numbers, Health, Physical Education, Recreation and Dance (HPERD) majors, and/or Secondary Education – Japanese Language (SEJA) majors, and/or Secondary Education – Music (SEMU) majors, would all appear to be critical need areas. If in fact Early Childhood/Elementary Education (ECEE) is determined to be a critical need area, YEC should not have much difficulty implementing a differential stipend for those recipients.

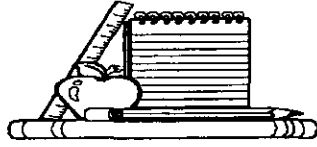
Extending eligibility to applicants with Master's Degrees in other subjects for purposes of inclusion in the Principal and/or the Counselor Corps programs would, on the surface, be a good thing. We would then be able to better address the need for trained administrators and counselors for the island's public schools. A problem may arise later if the Master's degree candidates are not able to meet other certification requirements as set by the Department of Education, namely, the requirement of certified teaching experience. It would appear that all such requirements would need to be met at the outset of the application process as is currently the situation.

The above are administrative concerns that would be clearly addressed if the legal clause, "notwithstanding any other provision of law, administrative rules and regulations ...", would be added as a preface to both proposed sections: 18305 and 18405.

In closing, I would like to state that the Yamashita Educator Corps is most appreciative of all the efforts of the Committee on Education to try and fine tune the provisions of law so as to make them better suited to address the particular needs of the students we serve and to fulfill our intended mission.

I would be glad at this time to answer any questions you may have on the current operations of the Yamashita Educator Corps.

Dr. Antonio C. Yamashita



EDUCATOR CORPS

College of Education Bldg., Room 119
UOG Station Mangilao, GUAM 96923

Telephone: (671) 735-2470/1 Fax: (671) 734-4158

March 21, 2001

Honorable Lawrence Kasperbauer
Chairman of the Committee on Education
Office of the Vice-Speaker
I Mina' Bente Seis Na Liheslaturan Guahan
215-A Chalan Santo Papa, Suite 106-F
Ada's Professional & Commercial Center
Hagatna, Guam 96910

Re: Recommendations on Scholarship Extensions

Dear Senator Kasperbauer:

As per our discussion in your office on March 14th with Educator Corps Council chairman, Dr. Marilyn Salas, and with Peter Leon Guerrero and Ed Lee from your office, the following are specific examples that were brought up of student categories who have been told that YEC scholarship benefits would not be available for their use:

- a) those seeking second certification in areas aside from their current certification;
- b) those seeking courses for the sole purpose of satisfying re-certification requirements;
- c) those non-education majors without required teaching experience from the Master of Arts in Counseling and/or the Master of Education in School Administration and Supervision programs;
- d) those seeking second Master Degree in education aside from their current Master Degree;
- e) those with a Master Degree in Education other than in School Administration and Supervision from receiving support towards certification in School Administration and Supervision;
- f) all but Department of Education School Aides from the School Aide Corps Program.

It has always been the practice of the Yamashita Educator Corps to be as inclusive as possible and openly accommodating to the public we serve, within the letter and intent of the law as we have come to understand it. The policies and procedures that have been formulated by the Educator Corps Council for YEC operations adhere to that objective and are intended to insure program consistency and credibility. It has only been through legislative mandates and ECC policy that benefit extensions are determined.

If it is your intent for Yamashita Educator Corps to extend program benefits to those groups of students listed as exclusions above, that may be accomplished through legislative amendments, a

rewording of program policies, or a combination of the two. The following are possible considerations:

- a) *For those seeking second certification in areas aside from their current certification* - [It has been the ECC's policy to exclude this group of students since they were viewed as being already part of the system. To allow them to move from one area to another would be in essence "robbing Peter to pay Paul", or addressing one needed area and creating another. A change in ECC policy would need to be made for this group to be include. Also, since the pursuit of teacher certification is covered under the undergraduate program the recipient would have to attend classes on a fulltime basis. An amendment to the law would need to be made to allow this category of recipients to attend school on a parttime basis].
- b) *For those seeking courses for the sole purpose of satisfying re-certification requirements* - [This group is specifically excluded under Section 18202.2 of PL24-231. This provision would have to be taken out of the law to accommodate this group].
- c) *For those non-education majors without required teaching experience from the Master of Arts in Counseling and/or the Master of Education in School Administration and Supervision programs* - [This group is specifically excluded under Section 18301(g) and Section 18401(g) of PL24-231. These provisions would have to be taken out of the law to accommodate these groups].
- d) *For those seeking second Master Degree in education aside from their current Master Degree* - [As with those seeking a second certification it has also been the ECC's policy to exclude this group of students under the same rational. A change in ECC policy would need to be made for this group to be include. It might be best to specify that the support of a second Master Degree in education be would be limited to either **School Administration and Supervision** or **School Guidance and Counseling** since these two areas are identified in PL 24-231 as high needs areas].
- e) *For those with a Master Degree in Education other than in School Administration and Supervision from receiving support towards certification in School Administration and Supervision* - [According to Evelyn Salas, DOE Certification Officer, certification in School Administration and Supervision specifically requires a Master of Education Degree, M.Ed. in School Administration and Supervision. The suggested remedy in (d) above would apply in this situation as well].
- f) *For all but Department of Education School Aides from the School Aide Corps Program.* - [PL24-25 would need to be amended for other groups of DOE employees to be covered by this statute].

As with the addition of the Master of Education degree programs and the School Aide Corps Program, the YEC staff will make all necessary program adjustments to accommodate any and all new recipient categories, again, within the letter and intent of the law as we have come to understand it. Please let me know if there is any other assistance I can give your committee in properly defining the extent of program benefits and assuring effective management our recruitment and support needs.

Sincerely,

George F. Pereda
Director

cc: Chairman/Members, Educator Corps Council



DEPARTMENT OF EDUCATION

P.O. Box DE
Agana, Guam 96932
Tel: (671) 475-0457
Fax: (671) 472-5003



June 01, 2001

Honorable Lawrence F. Kasperbauer, Chairman
Committee on Education
I Mina' Bente Sais na Liheslaturan Guahan
26th Guam Legislature
#155 Hessler Street
Hagatna, Guam 96910

Office of the Vice-Speaker
LAWRENCE F. KASPERBAUER, Ph.D.
Date/Time: 6/1/01 3:45p
Rec'd By: _____
Deliv'd By: George Salas (Staff)

Dear Mr. Chairman:

Buenas yan Saludo! Thank you for inviting the Department of Education to submit testimony on BILL NO. 93 (LS): AN ACT TO AMEND §18202(b)(1) OF ARTICLE 2, TO ADD §18305 TO CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS.

The Department of Education supports the intent of the bill. The department, however, wishes to address Section 18305. This section does not address the certification requirements but instead only addresses the qualification requirements for employment of Guidance Counselors, of which certification is paramount to employment eligibility. It is very essential that guidance counselors meet all prerequisites for certification as well as for employment upon completion of any assistance given under the educator corps program.

Secondly, the department does not object to providing assistance to applicants possessing a Master's degree in any area of study, provided that upon completion of assistance provided by the Guam Teacher Corps, they meet all requirements for employment as assistant school principals as well as all requirements for certification.

COMMONWEALTH NOW!



Page 2

Bill No. 93 (LS)

June 01, 2001

Candidates who possess a Master's degree in any area shall still be required to meet the qualification for employment as well as certification which is generally at least 24 semester hours of graduate credits in school administration as enumerated in the department's certification policy that includes courses such as School Administration and Supervision, Curriculum Development, School Finance, School Law, and School Personnel Administration.

Again, thank you for giving the Department of Education the opportunity to submit testimony on BILL NO. 93 (LS) and we hope that the committee will consider our input.

Senseramente,


ROSIE R. TAINATONGO

COMMITTEE ON EDUCATION

Mina' Bente Sais na Libeslaturan Guåhan

Bill No. 93 (LS) AN ACT AMEND §18202(B)(1) OF ARTICLE 2, TO ADD §18305 TO ARTICLE 3 AND TO ADD §18405 TO ARTICLE 4; ALL OF CHAPTER 18, DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS.

Friday, June 01, 2001 - 9:00 a.m.

I Libeslatura Public Hearing Session Hall

WITNESS SIGN-IN SHEET

Name: Evelyn Salas	Agency or Interest Group (if applicable) DOE	Telephone No. 1-734-2441 1-734-0441	Testimony		Comment	
Address: Box DE Hagatna, GU 96932			Oral	Written	For	Against
			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Name:	Agency or Interest Group (if applicable)	Telephone No.	Testimony		Comment	
Address:			Oral	Written	For	Against
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Name:	Agency or Interest Group (if applicable)	Telephone No.	Testimony		Comment	
Address:			Oral	Written	For	Against
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Name:	Agency or Interest Group (if applicable)	Telephone No.	Testimony		Comment	
Address:			Oral	Written	For	Against
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Name:	Agency or Interest Group (if applicable)	Telephone No.	Testimony		Comment	
Address:			Oral	Written	For	Against
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

COMMITTEE ON EDUCATION
Mina' Bente Sais na Libeslaturan Guåhan

1 No. 93 (LS) AN ACT AMEND §18202(B)(1) OF ARTICLE 2, TO ADD §18305 TO ARTICLE 3 AND TO ADD §18405 TO ARTICLE 4; ALL OF CHAPTER 18, DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS.

Friday, June 01, 2001 - 9:00 a.m.
 I Libeslatura Public Hearing Session Hall

WITNESS SIGN-IN SHEET

Name:	Agency or Interest Group (if applicable)	Telephone No.	Testimony		Comment	
			Oral	Written	For	Against
George F. PEREDA						
Address: 2511 Manis St. Mangilao, GU 96913	Dr. Antonio C. Yamashita Educ. Corps UOG Station Mangilao, GU	735-2473	X	X		
Name: MARYLYN C. Salas						
Address: UOG STATION MANGILAO, GUAM 96923	UOG	735-2443	X	X		
Name: ROSIE R. TAINATONGA						
Address: GUAM DOE Bx DE HOGATUA	DOE	475-0462	X	X		X
Name:						
Address:						
Name:						
Address:						



For immediate release:

May 30, 2001

**VICE SPEAKER TO HOLD HEARING ON BILL
TO ALLOW FOR TESTING INTO KINDERGARTEN**

A bill introduced by Vice Speaker Kasperbauer will be heard Friday which would allow entry of children into kindergarten who have not made the age requirement for admission. Currently, only children who have attained the age of five are eligible to participate in the program.

Bill No. 92 amends the law so that the Department of Education would set up procedures for children who's parent(s) request screening for entrance into kindergarten. Upon passing a test, a child shall be deemed eligible to be admitted into kindergarten on a space available basis.

The hearing will be held Friday morning beginning at 9:00 a.m. at / *Liheslatura* Session Hall. Also to be heard that morning is Bill No. 93, relative to defining Early Childhood Education as a critical need area under the Guam Teacher Corps program.

For more information, contact the office of Vice Speaker Kasperbauer at 475-5437.

A handwritten signature in black ink, appearing to read "Larry Kasperbauer".

Valid Only At These 4 locations:

Harmon 637-6888 Dededo 632-8888 Tumon 649-8888

3540R17 SS595 169.00
*Mounting Installation & Balancing
*Alignment now available in Dededo



1269

<-7 1000 MHz T-BIRD

Memory 128Mb SDRAM (PC 133)
 ASUS A7V Motherboard
 1.44Mb Floppy Drive
 50X CD Rom
 NEC CD-RW 8X4X32
 Maxtor 20Gb Hard Drive
 Ideon VE 32Mb DDR w/TV
 Creative SB Live Value
 56K PCI V90 Modem
 Ethernet 10/100
 15" Optiquest Monitor
 Keyboard and Mouse
 Lansing 15W Stereo Speakers
 Microsoft Windows 98b
 PC QUOTE # 17979

\$879

AMD DURON 850 MHz

PC Memory 128Mb SDRAM (PC 100)
 Gigabyte GA-7IXE4 Motherboard
 1.44Mb Floppy Drive
 Afreey 10X DVD Drive
 Seagate 20Gb Hard Drive
 SIS 305 16Mb AGP Video
 Creative Ensonic 16 3D Sound
 Ethernet 10/100
 15" Optiquest Monitor
 Keyboard and Mouse
 Altec Lansing 15W Stereo Speakers
 Microsoft Windows 98b
 PC QUOTE # 17980

PC OUTLET

Let us build a system for you

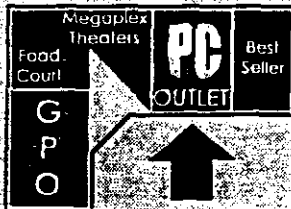
WE GUARANTEE TO BEAT ANY
OF OUR COMPETITOR'S PRICES!

GRADUATION GIFT

SALE 10%-50% OFF

FREE W/EVERY SYSTEM PURCHASE

- DSL Modem*
- Color Keyboard Upgrade
- Trackball Mouse Upgrade
- Mouse Pad
- Gold's Gym Membership w/ every receipt over \$100



2002 budget hearings on DOE, 9 a.m., on Department of Public Health and Social Services, 2 p.m., May 31, 1 Liheslaturan Guahan, Hagåtña. Call 472-3342/5.

CIVIL SERVICE COMMISSION BOARD: 5:30 p.m. May 31, CSC conference room, 490 Chalan Palasyo, Agaña Heights. Adverse action appeal of Ricky Carbullido vs. DOE, motion hearing; continuation of hearing on merits in adverse action appeal of Anthony C. Santos, vs. DOL; new, general business; executive session. Call 475-1330/01.

WORKERS' COMPENSATION COMMISSION: Special meeting 2 p.m. May 31, Department of Labor director's conference room, 110 C St., Tiyon. Agenda copies available at commission's office upon prior request only. Call 475-0151/2.

COMMITTEE ON PUBLIC WORKS, HEALTH AND HUMAN SERVICES: Public hearing and oversight hearing 9 a.m. May 31, 1 Liheslaturan session hall, Hagåtña. Appointment of Doreen T. Crisostomo to serve as member of GMHA board of trustees; hearing on Department of Integrated Services with individuals with Disabilities. Call 472-4040/4518.

PAROLE BOARD: 8:30 a.m. May 31, Department of Correction's Parole Services Division conference room, Tiyon. Jerry D. Ausec, first PED after revocation; Marc Shishido, second PED after revocation; Ernesto Jimenez, continued final revocation hearing; Albert T. Teataoao, Kenneth G. Mariano, John W. Fejeran, Faustino Domingo, Daniel K. Santos, first parole desirability hearing; Roland V. Borja, second parole desirability hearing; Jesus F. Borja, third parole desirability hearing; Eric I. Fortes, Woodrow V. Mendiola, Carl M.F. Celes, Melvin Naputi, Don P. Lastmaza, Joey Q. Perez, Robert J.N. Chargualaf, first PED after revocation; Ruben J. Cruz, Edward L.A. Jones, James W.A. Pangelinan, Gerard T. Sablan, Ivan H. Holmes, Peter A.C. Santos, James Sam, Roy R. Agustin, Benjamin U. Charfauros, Raymond V. Santos, preliminary revocation hearing; Leslie L. Gay, Elizabeth Leon Guerrero, request for ACF visitation with inmate; Bryant F. Boardman, request for off-island supervision; Melchor R. Laxamana, Alfredo Alvarez, Stephen F. Moritok, Tanya Caldwell, Jose S. Evangelista, first PDH/waived; Martin Meno, second PDH/waived; Francisco J. Pangelinan, Rickey McIntosh, Michael R. Cepeda, Isidro Pangelinan, Joseph Salas, Leyton Borja, Jeffrey Taisacan, Robert Bordallo, first PED after revocation/waived.

BOARD OF ALLIED HEALTH EXAMINERS: Noon June 1, Health Professional Licensing office, 1302 E. Sunset Blvd., Tiyon. Agenda copies available at 1304 E. Sunset Blvd. Call 475-0251/2.

GUAM ANCESTRAL LANDS COMMISSION: 6 p.m. June 1, Building 111, A St., Tiyon. Those who need special accommodations should call 473-5263.

BOARD OF EDUCATION: 9 a.m. June 1, 1 Liheslaturan session hall, Hagåtña. Public hearings on Bills 92 and 93. Those

guampdn.com

MUNDAY, MAY 28, 2001 PM



155 Hesler Street
Hagåtña, Guam 96910

Telephone (671) 475-KIDS
Fax (671) 475-2000
e-mail: lk4kids@ite.net
webpg: www.lk4kids.com

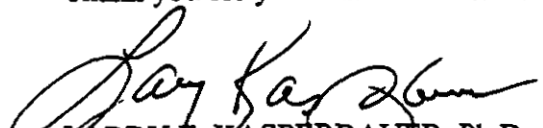
May 30, 2001

MEMORANDUM

To: Speaker
From: Vice Speaker
Subject: Waiver of Hearing Notice

Pursuant to Section 7.01. of the Standing Rules and as Chairman of the Committee on Education, I do hereby waive the Notice of Hearing requirements for the hearing I have called to convene on Friday, June 1, 2001 for the purpose of an emergency.

Thank you for your time and kind consideration.


LARRY F. KASPERBAUER, Ph.D.

Office of the Speaker
ANTONIO R. UNPINGCO
Date: 05-30-01
Time: 10:30
Rec'd by: [Signature]
Print Name: [Signature]

Senator Larry F. Kasperbauer, Ph.D.
Vice Speaker • Chairman, Committee on Education

155 Hesler Street
Hagåtña, Guam 96910

Telephone (671) 475-KIDS
Fax (671) 475-2000
e-mail: lk4kids@ite.net
webpg: www.lk4kids.com



June 6, 2001

Mr. Joseph E. Rivera
Director
Bureau of Budget & Management Research
P.O. Box 2950
Hagatna, Guam 96932



Dear Mr. Rivera:

Buenas yan hafa adai!

Pursuant to Chapter 9 of Title 2, Guam Code Annotated, I respectfully request that your office issue Fiscal Notes for the attached bill(s):

- Bill No. 92 (LS)
- Bill No. 93 (LS)

Thank you for your time and consideration to this matter.

Sincerely,

Larry F. Kasperbauer, Ph.D.

Attachment

MINA' BENTE SAIS NA LIHESLATURAN GUÅHAN
2001 (FIRST) Regular Session

Bill No. 93(US)

Introduced by:

L.F. Kasperbauer *LFK*
A.R. Unpingco *U*
T.C. Ada *TA*

AN ACT TO *AMEND* §18202(b)(1) OF ARTICLE 2, TO *ADD* §18305 TO ARTICLE 3 AND TO *ADD* §18405 TO ARTICLE 4; ALL OF CHAPTER 18, OF DIVISION 3 OF TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO DEFINING EARLY CHILDHOOD EDUCATION AS A CRITICAL NEED AREA UNDER THE GUAM TEACHER CORPS PROGRAM AND TO ALLOW STUDENTS WITH EXISTING DEGREES TO OBTAIN FINANCIAL ASSISTANCE FOR CERTIFICATION COURSES TO BECOME COUNSELORS OR PRINCIPALS.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Section 18202(b)(1) of Article 2, Chapter 18, Division 3 of Title 17 of the Guam Code Annotated to is hereby *amended* to read as follows:

"(1) College freshman, Two Hundred Dollars (\$200.00) per month; during the period the person is classified academically as a sophomore, Three Hundred Dollars (\$300.00) per month; during the period the person is classified academically as a junior, Four Hundred Dollars (\$400.00) per month; senior and above standing, Five Hundred Dollars (\$500.00) per month. The stipends for

1 Teacher Corps scholarship recipients whose ~~majors~~ study concentrations are in
2 special education, early childhood education, Chamorro Language Instruction, or
3 secondary education or related major with concentration in science or mathematics
4 shall be one hundred twenty-five percent (125%) of the amounts herein."
5

6 **Section 2.** Section 18305 is hereby *added* to Article 3, Chapter 18,
7 Division 3 of Title 17 of the Guam Code Annotated to read as follows:
8

9 **"§18305. Applicants with Masters Degrees in other subjects.** Applicants
10 possessing Masters Degrees in an area of study that is not sufficient to qualify for
11 employment as a Guidance Counselor in the Guam Department of Education
12 (DOE) may obtain assistance through to Counselor Corps *only* for the additional
13 courses required to meet DOE's employment requirements for the position of
14 Guidance Counselor."
15

16 **Section 3.** Section 18405 is hereby *added* to Article 4, Chapter 18,
17 Division 3 of Title 17 of the Guam Code Annotated to read as follows:
18

19 **"§18405. Applicants with Masters Degrees in other subjects.** Applicants
20 possessing Masters Degrees in an area of study that is not sufficient to qualify for
21 employment as a Principal or Assistant Principal in the Guam Department of
22 Education (DOE) may obtain assistance through to Principal Corps *only* for the
23 additional courses required to meet DOE's employment requirements for the
24 position of Principal or Assistant Principal."
25